Cic CONSULT

Employee Summary of Benefits | USA





Benefits

You will be eligible for the following benefits:

Insurance Coverage



Medical Insurance

- High Deductible and PPO Options
- HSA & FSA Options



Dental Plans



Vision Plans



Employer-Sponsored Life



AD&D, LTD, & STD



401(k) Retirement Plans



\$40 Monthly Cell Phone Stipend



Voluntary Identity
Theft Protection



Pet Insurance



Career Planning & Development

- Training Resources and Opportunities
- Career Path Strategies and Planning



Referral Program

For every referral from you that results in a successful hire, you receive a \$3,500 referral bonus and will have the chance to win additional vouchers. We're constantly looking for new talents and are thrilled with each lead we receive from you!



Work / Life Integration

- Remote Positions
- Flexible Schedule
- Parental Leave



Training

Enhance your professional development with internal training programs such as "Lunch & Learns" as well as support for obtaining relevant certifications to your role.



Paid Time Off

- PTO Base Plan of 16 days a year Employees may be eligible for additional PTO based on tenure.
- You will accrue PTO on the first of every month and will be permitted to carry over 40 hours of PTO per year.



10 Paid Holidays + 2 Floating Holidays

2025

New Year's Day	JAN 1 st
MLK Day	JAN 20 th
Memorial Day	MAY 26 th
Independence Day	JUL 4 th
Labor Day	SEP 1st
Veteran's Day	NOV 11 th
Thanksgiving Day	NOV 27 th
Day After Thanksgiving	NOV 28 th
Christmas Eve	DEC 24 th
Christmas Day	DEC 25 th

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