



## Employee Summary of Benefits | UK

Enjoy these exclusive benefits - designed to support your success and well-being.

Top rated at  
**'GLASSDOOR'**

Top 2026  
**Company**



**25 Days  
Vacation +  
Public Holidays**



**Pension**  
(We offer a 6%  
pension contribution)



**Life Insurance**  
(3x salary)



**Best in Class  
Technology**



**Regular  
Company &  
Team Events**



### Work-Life Balance

We offer a flexible working model with the ability to work from home as well as our office locations.



### iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



### Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



### Bootcamp

As part of the iC Consult University, our 3-day Bootcamp offers intensive training on Identity and Access Management and various cutting-edge technologies – the perfect foundation for a successful new start.



### Private Medical Insurance\*

We believe in taking care of our employees' health and well-being, which is why we offer a comprehensive private medical insurance plan, including dental and optical insurance.



### Work Abroad

Thinking about working from another country for a bit? We're open to it – let's make it work together!



### Company Car Scheme\*

We offer a discounted Electric Car Scheme via Salary Sacrifice including charging port installation and full cover of charging costs.



### Referral Programs

Receive attractive bonuses for referrals: £1,000 for successful hires and £1,000 for introducing new business opportunities.



### Cycle to Work

Commute sustainably with discounted bikes and accessories through our Cycle to Work Scheme. Save money and stay active!



### Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.



### Career Planning & Development

#### Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
  - Talent Management

#### Building Your Foundation

- Technology Training
- Project-related Training

#### Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing

\*Private Medical Insurance and Salary Sacrifice Company Car Scheme benefits are available after a successful probation.

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