



Employee Summary of Benefits | UK

Enjoy these exclusive benefits - designed to support your success and well-being.

Top rated at
'GLASSDOOR'

Top 2025
Company



**25 Days
Vacation +
Public Holidays**



Pension
(We offer a 6%
pension contribution)



Life Insurance
(3x salary)



**Best in Class
Technology**



**Regular
Company &
Team Events**



Work-Life Balance

We offer a flexible working model with the ability to work from home as well as our office locations.



iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



Bootcamp

Join our 3-day bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



Private Medical Insurance*

We believe in taking care of our employees' health and well-being, which is why we offer a comprehensive private medical insurance plan, including dental and optical insurance.



Work Abroad

Thinking about working from another country for a bit? We're open to it – let's make it work together!



Company Car Scheme*

We offer a discounted Electric Car Scheme via Salary Sacrifice including charging port installation and full cover of charging costs.



Referral Programs

Receive attractive bonuses for referrals: £1,000 for successful hires and £1,000 for introducing new business opportunities.



Cycle to Work

Commute sustainably with discounted bikes and accessories through our Cycle to Work Scheme. Save money and stay active!



Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.



Career Planning & Development

Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
 - Talent Management

Building Your Foundation

- Technology Training
- Project-related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing

*Private Medical Insurance and Salary Sacrifice Company Car Scheme benefits are available after a successful probation.

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