

**Employee Summary of Benefits** | UK

You'll be eligible for the following benefits



## Work-Life **Balance**

We offer a flexible



Our onboarding program

accompanies you from

day one based on your

individual induction path

with training modules,

mentoring programs

and events.

# Life Insurance



25 Days Vacation + Public

Holidays

Pension

(We offer a 6%

Pension

contribution)

Agile Corporate Culture

working model with the ability to work from home as well as our office locations.



# iC Consult University



# Bootcamp

loin our 3-dav bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



#### **Best in Class** Technology

4

Life Coaching

Get coached in

stress management,

nutrition and fitness.

Choose from a

variety of (virtual)

workouts and

coaching sessions.

Take the digitisation to a new level using the latest and most innovative technologies.



#### **Private Medical** Insurance\*

We believe in taking care of our employees' health and well-being, which is why we offer a comprehensive private medical insurance plan, including dental and optical insurance.



# **Referral Program**

For every referral from you that results in a successful hire, you receive a £3,000 referral bonus and will have the chance to win additional vouchers.



**Salary Sacrifice** 

Company Car Scheme\*

We offer a discounted Electric

Car Scheme via Salary Sacrifice

including charging port

installation and full cover of

charging costs.

# **Technical** Equipment

We support both Apple and Windows platforms, providing vou with the flexibility to choose the one that best suits your work needs.



Top rated at

'GLASSDOOR Top 2024 Company

kununu

**Career Planning & Development** 

#### **Professional Development**

- 10 days per year for professional development
- Individual Further Education
  - Talent Management

#### **Building Your Foundation**

- Technology Training
- Project-Related Training

#### **Personal Development**

- I unch & Learn
- Soft Skill Training
- Knowledge Sharing

\*Private Medical Insurance and Salary Sacrifice Company Car Scheme benefits are available after a successful probation.

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