

## Employee Summary of Benefits | Switzerland

Enjoy these exclusive benefits - designed to support your success and well-being.

Top rated at  
**'GLASSDOOR'**

Top 2026  
**Company**



**25 Days  
Vacation  
+ Public  
Holidays**



**Employee  
Discounts**



**Regular  
Company &  
Team Events**



**Agile Corporate  
Culture**



### Work-Life Balance

We offer you a flextime model, the opportunity to work from home as well as full overtime compensation. You can also expect travel time over 1 hour to be billed as working time.



### Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



### Team Sports & Sports Participation

Team sports and participation promote well-being and teamwork. Exciting events like marathons, Ironman challenges and sailing await you. We also support private sports subscriptions.



### Flexible Mobility Program

Choose your ideal mode of transportation with our Mobile Flexibility Program, which offers company cars, train subscriptions, and e-bikes, promoting convenience, sustainability, and personal commuting preferences.



### Career Planning & Development

#### Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
  - Talent Management

#### Building Your Foundation

- Technology Training
- Project-related Training

#### Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing
- Cultural Sharing Session
- Bi-weekly Sharing Session with the whole team



### iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



### Bootcamp

As part of the iC Consult University, our 3-day Bootcamp offers intensive training on Identity and Access Management and various cutting-edge technologies – the perfect foundation for a successful new start.



### Best in Class Technology

Take the digitization to a new level using the latest and most innovative technologies.



### Referral Program

For every referral from you that results in a successful hire, you receive a 3,000 CHF referral bonus and will have the chance to win additional vouchers.



### Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.