

Employee Summary of Benefits | Switzerland

Enjoy these exclusive benefits - designed to support your success and well-being.



25 Days Vacation + Public Holidays



Work-Life Balance

We offer you a flextime model, the opportunity to work from home as well as full overtime compensation. You can also expect travel time over 1 hour to be billed as working time.



Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



Team Sports & Sports Participation

Team sports and participation promote well-being and teamwork. Exciting events like marathons, Ironman challenges and sailing await you. We also support private sports subscriptions.



Flexible Mobility Program

Choose your ideal mode of transportation with our Mobile Flexibility Program, which offers company cars, train subscriptions, and e-bikes, promoting convenience, sustainability, and personal commuting preferences.



Career Planning & Development

Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
 - Talent Management

Building Your Foundation

- Technology Training
- Project-related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing
- Cultural Sharing Session
- Bi-weekly Sharing Session with the whole team



Employee Discounts



Regular Company & Team Events



Agile Corporate Culture



iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Bootcamp

Join our 3-day bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



Best in Class Technology

Take the digitisation to a new level using the latest and most innovative technologies.



Referral Program

For every referral from you that results in a successful hire, you receive a 3,000 CHF referral bonus and will have the chance to win additional vouchers.



Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.