CONSULT

Employee Summary of Benefits | Switzerland

You'll be eligible for the following benefits



25 Days Vacation + Public Holidays



Employee Discounts

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Regular Company & **Team Events**



induction path with training modules, mentoring programs and events.

iC Consult

University

Our onboarding

program accompanies

you from day one based

on vour individual



Work-Life **Balance**

We offer you a flextime model, the opportunity to work from home as well as full overtime compensation. You can also expect travel time over 1 hour to be billed as working time.

Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



Bootcamp

loin our 3-dav bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



Take the digitisation to a new level using the latest and most innovative technologies.



Referral Program

For every referral from you that results in a successful hire, you receive a 3,000 CHF referral bonus and will have the chance to win additional vouchers.



Flexible

Mobility Program

Choose vour ideal mode of

transportation with our Mobile

Flexibility Program, which offers

company cars, train subscriptions,

and e-bikes, promoting

convenience, sustainability, and

personal commuting preferences.

Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits vour work needs.



Top rated at 'GLASSDOOR'

Top 2024 Company

kununu

Development

Professional Development

- 10 days per year for professional development of your choice
 - Individual Further Education
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing
- Cultural Sharing Session
- Bi-weekly Sharing Sessions with the whole Team

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Best in Class Technology

d-b

Team Sports &

Sports Participation

Team sports and participation

promote well-being and

teamwork. Exciting events like

marathons, Ironman challenges

and sailing await you. We also

support private sports

subscriptions.