



Employee Summary of Benefits | Spain

Enjoy these exclusive benefits - designed to support your success and well-being.

Top rated at
'GLASSDOOR'

Top 2026
Company



**30 Days
Vacation
+ Public
Holidays**



**Employee
Discounts**



**Regular
Company &
Team Events**



**Agile Corporate
Culture**



Work-Life Balance

We offer you a flextime model and the opportunity to work from home. You can also expect travel time over 1 hour to be billed as working time.



Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



Restaurant Ticket

Enjoy tax-free delicious meals all over Spain up to €11 per working day with our restaurant ticket. Benefit from the comfort of a €600 lump sum charged to your card every three months.



Health Insurance

Discover a healthier future through our health insurance plan. Enjoy global access to doctors, pharmacy refunds, dental care, and much more. Join us in prioritizing your well-being!



Career Planning & Development

Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing



iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Bootcamp

As part of the iC Consult University, our 3-day Bootcamp offers intensive training on Identity and Access Management and various cutting-edge technologies – the perfect foundation for a successful new start.



Best in Class Technology

Take the digitization to a new level using the latest and most innovative technologies.



Referral Program

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.