










Benefits

You will be eligible for the following benefits:

Insurance Coverage

-  Extended Health Care
-  Telehealth
-  \$54 Monthly Cell Phone Reimbursement
-  Dental Care
-  Vision Care
-  Employer-Sponsored Life
-  Employee Sponsored AD&D, LTD & STD



Work / Life Integration

- Remote Positions
- Flexible Schedule
- Parental Leave



iC Consult Academy

Offering a comprehensive suite of developmental programs, the iC Consult Academy empowers employees through training, coaching, mentoring, and tailored career progression in areas like onboarding, career development, and leadership enablement.



Internal Knowledge Sharing

Enhance your skills and stay updated with our regular tech briefings and lunch & learns and engage in enthusiast groups for peer-to-peer knowledge exchange and collaborative learning.



Referral Program

For every referral from you that results in a successful hire, you receive a **\$3,500 CAD referral bonus** and will have the chance to win additional vouchers. We're constantly looking for new talents and are thrilled with each lead we receive from you!



Employee Sponsored Extended Health Care Through Canada Life

- Paramedical Practitioners
- Out of Country
- Hospital Room
- Nursing Care
- Pharmaceutical Drugs
- Virtual Health
- Employee Assistance Program (EAP)



Paid Time Off

- PTO Base Plan of 16 days a year (*Employees may be eligible for additional PTO based on tenure.*)
- You will accrue PTO on the first of every month and will be permitted to carry over 40 hours of PTO per year.



12 Holidays

(Including applicable provincial statutory holidays)