







### Benefits

You will be eligible for the following benefits:

### Insurance Coverage

-  Extended Health Care
-  Telehealth
-  \$54 Cell Phone Reimbursement
-  Dental Care
-  Vision Care
-  Employer-Sponsored Life
-  Employee Sponsored AD&D, LTD & STD



### Career Planning & Development

- Training Resources and Opportunities
- Career Path Strategies and Planning



### Work / Life Integration

- Remote Positions
- Flexible Schedule
- Parental Leave from time of hire



### Employee Sponsored Extended Health Care Through Canada Life

- Paramedical Practitioners
- Out of Country
- Hospital Room
- Nursing Care
- Pharmaceutical Drugs
- Virtual Health
- Employee Assistance Program (EAP)



### Training

Internal trainings such as “Lunch & Learns” take place regularly. Further, you get ten days per year for professional development of your choice.



### Paid Time Off

- PTO Base Plan of 16 days a year (*Employees may be eligible for additional PTO based on tenure.*)
- You will accrue PTO on the first of every month and will be permitted to carry over 40 hours of PTO per year.



### 12 Holidays

*(Including applicable provincial statutory holidays)*