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Employee Summary of Benefits | Canada







Benefits

You will be eligible for the following benefits:

Insurance Coverage

- Extended Health Care
- **Telehealth**
- \$54 Cell Phone Reimbursement
- Dental Care
- Vision Care
- Employer-Sponsored Life
- Employee Sponsored AD&D, LTD & STD



Career Planning & Development

- Training Resources and Opportunities
- Career Path Strategies and Planning



Employee Sponsored Extended Health Care Through Canada Life

- Paramedical Practitioners
- Out of Country
- Hospital Room
- Nursing Care
- Pharmaceutical Drugs
- Virtual Health
- Employee Assistance Program (EAP)



Work / Life Integration

- Remote Positions
- Flexible Schedule
- Parental Leavethe time of hire



Training

Internal trainings such as "Lunch & Learns" take place regularly. Further, you get ten days per year for professional development of your choice.



Paid Time Off

- PTO Base Plan of 16 days a year (Employees may be eligible for additional PTO based on tenure).
- You will accrue PTO on the first of every month and will be permitted to carry over 40 hours of PTO per year.



12 Holidays

(Including applicable provincial statutory holidays)

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