

Employee Summary of Benefits | Bulgaria

Enjoy these exclusive benefits - designed to support your success and well-being.

Top rated at
'GLASSDOOR'

Top 2026
Company



**25 Days
Vacation
+ Public
Holidays**



Food Vouchers

Discover the joy of monthly food vouchers worth 200 BGN for grocery shopping. And don't forget our tradition of team lunches every Tuesday, where you can catch up with colleagues over a delicious meal.



MultiSport Card

Dive into the world of sports and exercise with our Sports Card! Enjoy the choice of over 1,100 first-class institutions across the country - from swimming, climbing, gyms to dance studios.



Supplementary Health Insurance

Benefit from our supplementary health insurance! Our add-on health insurance covers outpatient, inpatient treatment as well as dental care.



iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Bootcamp

As part of the iC Consult University, our 3-day Bootcamp offers intensive training on Identity and Access Management and various cutting-edge technologies – the perfect foundation for a successful new start.



Career Planning & Development

Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing



**Regular
Company &
Team Events**



Language Courses

German & English courses are open to you, financed by our company. Improve your language skills, make an impression in an international environment and expand your career opportunities.



Laptop

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.



Best in Class Technology

Take the digitization to a new level using the latest and most innovative technologies.



Referral Program

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



Work-Life Balance

We offer you a flextime model, the opportunity to work from home as well as full overtime compensation. You can also expect travel time over 1 hour to be billed as working time.



**Agile Corporate
Culture**