

Employee Summary of Benefits | Bulgaria

You'll be eligible for the following benefits

25 Days Vacation + Public Holidays



Regular **Company & Team Events**



Culture

Food Vouchers Discover the joy of

monthly food vouchers worth 200 BGN for grocery shopping. And don't forget our tradition of team lunches every Tuesday, where you can catch up with colleagues over a delicious meal.

Language Courses

German & English courses are open to you, financed by our company. Improve your language skills, make an impression in an international environment and expand your career opportunities.

Dive into the world of sports and exercise with our Sports Card! Enjoy the choice of over 1,100 first-class institutions across the country - from swimming, climbing, gyms to dance studios.

MultiSport Card



Laptop

We support both Apple and Windows platforms, providing vou with the flexibility to choose the one that best suits your work needs.

Supplementary

Health Insurance

Benefit from our

supplementary health

insurance! Our add-on

health insurance covers

outpatient, inpatient

treatment as well as

dental care.

Best in Class Technology

Take the digitisation to a new level using the latest and most innovative technologies.



iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Referral Program

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



Bootcamp

loin our 3-dav bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



Work-Life Balance

We offer you a flextime model, the opportunity to work from home as well as full overtime compensation. You can also expect travel time over 1 hour to be billed as working time.



Top rated at

'GLASSDOOR' Top 2024 Company

kununu

Career Planning & Development

Professional Development

- 10 days per year for professional development of your choice
 - Individual Further Education
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing

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