

Employee Summary of Benefits | France

Enjoy these exclusive benefits - designed to support your success and well-being.



Top rated at
'GLASSDOOR'

Top 2025
Company



Monthly Home Office Flat Rate



Remote Work

Enjoy the freedom of 100% teleworking at iC Consult! Work from home or from your preferred location, save yourself the commute and benefit from a flexible and productive work environment.



Work-Life Balance

We offer you a flextime model that allows you to work according to your personal preferences. You can also expect travel time to be billed as working time.



Restaurant Ticket

Enjoy delectable meals and save money with our exclusive Restaurant Ticket. It's our way of saying thank you for your hard work. Bon appétit!



Quality of Health Insurance

Prioritize your health with our quality health insurance. Our comprehensive coverage ensures you and your family receive excellent medical care and peace of mind.



Career Planning & Development

Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing



Regular Company & Team Events in a Relaxed Atmosphere



iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Bootcamp

Join our 3-day bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



Best in Class Technology

Take the digitisation to a new level using the latest and most innovative technologies.



Referral Program

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.



Agile Corporate Culture