

Employee Summary of Benefits | Belgium

Enjoy these exclusive benefits - designed to support your success and well-being.



**20 Days Vacation
+ 10 Public Holidays**



Monthly Home Office Flat Rate



Regular Company & Team Events



Agile Corporate Culture



Work-Life Balance

We offer you a flextime model, the opportunity to work from home as well as full overtime compensation.



Meal Vouchers

Each working day, employees contribute €1.09, while the employer adds €6.91, giving a total of €8 for meal vouchers. This split ensures enjoyable meals while preserving work-life balance.



Eco Vouchers

With €250 per year, you can choose eco-friendly products, support sustainable mobility, and promote recycling and waste prevention.



Company Car Program

We offer you the option of a company car at an early stage, with no restrictions on brand or equipment. In addition, there is a tax advantage due to the reduction in gross salary and private use.



Medical Plan

Enjoy the peace of mind with our Medical Plan. It covers up to 85% of hospitalization costs and offers up to €2,500 per year for medical expenses, ensuring your health and finances are well taken care of.



Career Planning & Development

Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing



iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Bootcamp

Join our 3-day bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



Best in Class Technology

Take the digitisation to a new level using the latest and most innovative technologies.



Referral Program

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.