# CONSULT

# Employee Summary of Benefits | Belgium

Enjoy these exclusive benefits - designed to support your success and well-being.

Work-Life

Balance

We offer vou a

flextime model, the

opportunity to work

from home as well

as full overtime

compensation.

iC Consult

University

Our onboarding program

accompanies you from

day one based on your

individual induction path

with training modules,

mentoring programs

and events.





20 Days Vacation + 10 Public Holidays



Monthly Home Office Flat Rate



Regular Company & Team Events



Agile Corporate Culture



# Meal Vouchers

Each working day, employees contribute €1.09, while the employer adds €6.91, giving a total of €8 for meal vouchers. This split ensures enjoyable meals while preserving work-life balance.



# Bootcamp

Join our 3-day bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



### **Eco Vouchers**

With €250 per year, you can choose eco-friendly products, support sustainable mobility, and promote recycling and waste prevention.



# Best in Class Technology

Take the digitisation to a new level using the latest and most innovative technologies.



#### Company Car Program

We offer you the option of a company car at an early stage, with no restrictions on brand or equipment. In addition, there is a tax advantage due to the reduction in gross salary and private use.



# **Referral Program**

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional youchers.



### **Medical Plan**

Enjoy the peace of mind with our Medical Plan. It covers up to 85% of hospitalization costs and offers up to €2,500 per year for medical expenses, ensuring your health and finances are well taken care of.



### Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.



Career Planning & Development

# **Professional Development**

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
  - Talent Management

## **Building Your Foundation**

- Technology Training
- Project-Related Training

#### Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing

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