

**Employee Summary of Benefits** | Belgium

*You'll be eligible for the following benefits* 



20 Days Vacation + 10 Public Holidays

Monthly **Home Office** Flat Rate



Regular Company & **Team Events** 





Work-Life

Balance

We offer you a

flextime model, the

opportunity to work

from home as well

as full overtime

compensation.

iC Consult

University

Our onboarding

program accompanies

you from day one based

on your individual

induction path with

training modules,

mentoring programs

and events.

€1.09, while the work-life balance.



#### Meal Vouchers

Each working day, employees contribute employer adds €6.91, giving a total of €8 for meal vouchers. This split ensures enjoyable meals while preserving



## Bootcamp

and Access successful new start.



## **Eco Vouchers**

With €250 per year, you can choose eco-friendly products, support sustainable mobility, and promote recycling and waste prevention.



## **Best in Class** Technology

Take the digitisation to a new level using the latest and most innovative technologies.



# **Company Car** Program

We offer you the option of a company car at an early stage, with no restrictions on brand or equipment. In addition, there is a tax advantage due to the reduction in gross salary and private use.



### **Referral Program**

For every referral from vou that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



## **Medical Plan**

Eniov the peace of mind with our Medical Plan. It covers up to 85% of hospitalization costs and offers up to €2,500 per year for medical expenses, ensuring your health and finances are well taken care of.



# **Technical** Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.



Top rated at

'GLASSDOOR Top 2024 Company

kununu

# **Career Planning &** Development

#### **Professional Development**

- 10 days per year for professional development of your choice
  - Individual Further Education
    - Talent Management

#### **Building Your Foundation**

- Technology Training
- Project-Related Training

#### **Personal Development**

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing

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