

Employee Summary of Benefits | Austria

Enjoy these exclusive benefits - designed to support your success and well-being.

Top rated at
'GLASSDOOR'

Top 2026
Company



**25 Days
Vacation
+ Public
Holidays**



**Employee
Discounts**



**Regular
Company &
Team Events**



**Agile Corporate
Culture**



Work-Life Balance

We offer you a flextime model, the opportunity to work from home as well as full overtime compensation. You can also expect travel time over 1 hour to be billed as working time.



Corporate Sports

Our benefits includes a €25 monthly contribution towards fitness and gym costs, enabling employees to prioritize their well-being and maintain an active lifestyle that promotes overall health and productivity.



Culture Bonus

As part of our employee benefits package, we provide a monthly culture bonus of €20, empowering our employees to embrace diverse cultural experiences and cultivate creativity.



13th & 14th Salary Pack

You can especially look forward to Christmas and your vacation, as all employees are entitled to a 13th and 14th salary once a calendar year.



Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



Career Planning & Development

Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing



iC Consult University

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Bootcamp

As part of the iC Consult University, our 3-day Bootcamp offers intensive training on Identity and Access Management and various cutting-edge technologies – the perfect foundation for a successful new start.



Best in Class Technology

Take the digitization to a new level using the latest and most innovative technologies.



Referral Program

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.