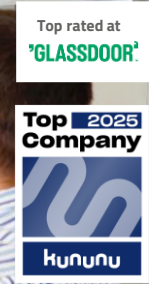


Employee Summary of Benefits | Austria

Enjoy these exclusive benefits - designed to support your success and well-being.



**25 Days
Vacation
+ Public
Holidays**



**Employee
Discounts**



**Regular
Company &
Team Events**



**Agile Corporate
Culture**



**Work-Life
Balance**

We offer you a flextime model, the opportunity to work from home as well as full overtime compensation. You can also expect travel time over 1 hour to be billed as working time.



**iC Consult
University**

Our onboarding program accompanies you from day one based on your individual induction path with training modules, mentoring programs and events.



Corporate Sports

Our benefits includes a €25 monthly contribution towards fitness and gym costs, enabling employees to prioritize their well-being and maintain an active lifestyle that promotes overall health and productivity.



Bootcamp

Join our 3-day bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



Culture Bonus

As part of our employee benefits package, we provide a monthly culture bonus of €20, empowering our employees to embrace diverse cultural experiences and cultivate creativity.



**Best in Class
Technology**

Take the digitisation to a new level using the latest and most innovative technologies.



**13th & 14th
Salary Pack**

You can especially look forward to Christmas and your vacation, as all employees are entitled to a 13th and 14th salary once a calendar year.



Referral Program

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



**Technical
Equipment**

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.



**Career Planning &
Development**

Professional Development

- Up to 10 days a year dedicated to your tailored development
- Access to internal and external training programs
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing