

Employee Summary of Benefits | Austria

You'll be eligible for the following benefits



Work-Life

Balance

We offer you a flextime

model, the opportunity

to work from home as

well as full overtime

compensation. You can

also expect travel time

over 1 hour to be billed

as working time.

iC Consult

University

Our onboarding program

accompanies you from

dav one based on vour

individual induction path

with training modules,

mentoring programs

and events.

25 Days Vacation + Public Holidays



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Employee Discounts



Regular Company & Team Events



Corporate Sports

Our benefits includes a €25 monthly contribution towards fitness and gym costs, enabling employees to prioritize their wellbeing and maintain an active lifestyle that promotes overall health and productivity.

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Bootcamp

Join our 3-day bootcamp and get trained on Identity and Access Management and various cutting-edge technologies for a successful new start.



Culture Bonus

As part of our employee benefits package, we provide a monthly culture bonus of €20, empowering our employees to embrace diverse cultural experiences and cultivate creativity.



Best in Class Technology

Take the digitisation to a new level using the latest and most innovative technologies.



13th & 14th Salary Pack

You can especially look forward to Christmas and your vacation, as all employees are entitled to a 13th and 14th salary once a calendar year.



Referral Program

For every referral from you that results in a successful hire, you receive a €3,000 referral bonus and will have the chance to win additional vouchers.



Life Coaching

Get coached in stress management, nutrition and fitness. Choose from a variety of (virtual) workouts and coaching sessions.



Technical Equipment

We support both Apple and Windows platforms, providing you with the flexibility to choose the one that best suits your work needs.



Top rated at

Top 2024 Company

kununu

Career Planning & Development

Professional Development

- 10 days per year for professional development of your choice
 - Individual Further Education
 - Talent Management

Building Your Foundation

- Technology Training
- Project-Related Training

Personal Development

- Lunch & Learn
- Soft Skill Training
- Knowledge Sharing

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