

Human Resources Manager (m/f/d)



Do you have a passion for HR administration and excel in engaging with people?

We're seeking a **Human Resources Manager (m/f/d)** for our location in **Essen**, within the COO's team. This role is central to driving **global strategic and operational HR initiatives**. In particular, we are active in DE, CH, AT, ES, GB, FR, BE, BG, US, IN and CN.

The position offers the **possibility to work remotely**, but a presence in the **office in Essen at least once a week** is desirable.

How you'll provide positive impact

- You are the group-wide **expert for labor law related topics**
- Design and oversee **HR administration projects at both national and international levels** with focus on adapting to regional legal requirements and support change processes
- Provide **expert guidance and support to management** on all aspects of personnel management and international employment law
- Develop, refine, and implement **HR policies, procedures, and tools**, ensuring their practical application
- Foster a **collaborative and trusting relationship** with management and other HR functions

Your Skills and Requirements

- A **degree in a relevant field**, ideally with a specialization in HR and labor law, complemented by a **minimum of five years of significant experience** as **HR Manager** in a large organization
- **Expertise in labor law**, coupled with substantial experience in **HR project management**
- A strong **affinity for IT** and a thorough understanding of **digital processes**
- Proficiency in **MS Office suite**
- **Organized, detail-oriented, and self-driven** with a commitment to **discretion and reliability**
- **Sustainable, holistic, and agile approach (Lean Management)**
- **Team-focused, proactive, confident, and skilled in communication and social interaction**
- Business-level fluency in both **German and English**